

**Learning Support Assistants  
Required ASAP**  
Local Government Pay Scale 3-4



**We are looking for enthusiastic, reflective team players to join our school community.**

We welcome knowledge and experience of SEND. However, those without, only need to bring a willingness to learn, resilience and a sense of humour! We will support you to develop skills and strategies to ensure a positive and enriching educational experience for our young pupils with autism.

# Headteacher's Letter

Headteacher: **Hayley Kersey**

Contact Address: The Hawthorns School, Thornhurst Road, Chelmsford, Essex, CM1 2XT

Telephone: 01245 207607 Email: admin@thehawthornsschool.com

*Dear Candidate*

**We have opportunities for LSAs to join us.**

Thank you for your interest in this post. The Hawthorns School opened its doors in January 2023, for autistic children. **We are now in our beautiful brand new purpose-built school and are expanding our provision.** We need to add to our team of support staff who make up a therapeutic, dedicated, tight-knit and supportive team who prioritise the needs of the pupils through an evolving curriculum with the development of social communication at its core.

This is a unique opportunity to join us in providing a holistic education and environment. **No previous school experience is required** although relevant experience is always helpful. This might be through other family members, associated professional experience or study. Or **maybe you are just interested, need a fresh start and feel you have something to offer and you need someone to give you an opportunity?**

We want our pupils to be the best they can be. Are you someone who can help us do that?

- Are you **thoughtful, compassionate and reflective** and a team player?
- Do you want to support pupils to **engage, learn and achieve?**
- Do you share our ethos of **kindness, curiosity, integrity and participation?**
- Do you have bags of energy and are you someone who **thinks, watches and listens** but also **takes initiative?**
- Do you have an **interest in, or experience of, working or living with autistic young people?**

If so, then you could be the **resilient** and **collaborative** person who needs to join our school community. We work hard, have a desire to learn, are adaptable and have a 'can do' attitude. If you are someone who embraces a challenge and has a **sense of humour** we would love to hear from you.

In return, we can offer you professional fulfilment and development, care and attention to wellbeing, a lot of fun and a brilliant and supportive team to work with.

**The Hawthorns** is one of a community of Special Schools, supported by the well-established and highly regarded **SEAX Trust**. The Trust respects and trusts each school to evolve its unique identity, whilst providing layers of support and networking at all professional levels. **Do consider joining us in achieving our goals. At least come and see us. You have nothing to lose and everything to gain.**

Best wishes

*Hayley Kersey*

Headteacher